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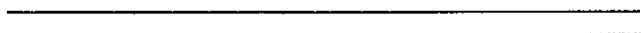
Government of Jharkhand

Labour Employment & Training Department

Jharkhand Employment Service Rules, 2012



Government of Jharkhand



(170)

Government of Jharkhand
Labour Employment and Training Department
NOTIFICATION

Memo No. 1063-----

Ranchi, Dated: 31-5-12

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Jharkhand is pleased to make the following rules for the regulation of recruitment, promotion and other conditions of service of the persons appointed to the Jharkhand Employment Service under the administrative control of Labour, Employment & Training Department, Government of Jharkhand.

Chapter - 1
Preliminary

1) Short title, commencement & extension

- (i) These rules may be called the "Jharkhand Employment Service Rules, 2012.
- (ii) This service shall extend to the whole of Jharkhand State.
- (iii) It will come into force from the date of notification but the officers who have been either directly recruited or promoted as per rule before issue of such notification will remain on their posts & will get promotion & other benefits as earlier.

2) Definitions

- (i) Appointing authority means "Governor of Jharkhand".
 - (ii) Commission means "Jharkhand Public Service Commission"
 - (iii) Department means the "Department Of Labour, Employment & Training".
 - (iv) Schedule means the Schedule annexed in these rules.
 - (v) Schedule Caste means the listed castes in Part - 2 of the Constitution (Schedule Castes) Order, 1950.
 - (vi) Schedule Tribe means the listed tribes in Part - 2 of the Constitution (Schedule Tribe) Order, 1950.
(In accordance with the list of Schedule Castes/Tribes notified by the State Government)
 - (vii) Service means "Jharkhand Employment Service", as described in the schedule.
 - (viii) Service rules mean "Jharkhand Employment Service Rules".
 - (ix) State means the "State Of Jharkhand".
 - (x) "Member" of the service means a person appointed in a substantive or temporary capacity to a post in the service under the provisions of these rules and includes all those persons who have been appointed /promoted prior to the commencement of this rule.
- V. K. Singh

3) Creation & strength of the Service/Cadre

Sl. No.	Designation /Scale	Ratio of Direct Recruitment / Limited Competitive Exam. & Promotion	Minimum Tenure for Promotion	Minimum Education Qualification & Experience for Direct Recruitment
1	2	3	4	5
1	Employment Officer/District Employment Officer Class – II 9300-34,800 Grade Pay – 4800	75:25	10 years continuous & satisfactory service as Research Assistant/Junior Statistical assistant or 15 years, in case of clerks in Employment Wing	Graduate or equivalent in any discipline from a recognized University by the State or Central Government
2	Assistant Director (Employment) Class – I 15600 – 39100 Grade Pay – 6600	100% by promotion	Employment/District Employment Officer fulfilling the tenure (Kalawdhi) as decided by the Personnel, Administrative Reforms & Raj bhasa Department, Government of Jharkhand.	--
3	Deputy Director (Employment) Class – I 15600 – 39000 Grade Pay – 7600	100% by promotion	Assistant Director (Employment) fulfilling the tenure (Kalawdhi) as decided by the Personnel, Administrative Reforms & Raj bhasa Department, Government of Jharkhand.	--

V. Kumar

4	Joint Director (Employment) Class – I 37400 – 67000 Grade Pay – 8700	100% by promotion	Deputy Director (Employment) fulfilling the tenure (Kalawdhi) as decided by the Personnel, Administrative Reforms & Raj bhasa Department, Government of Jharkhand.	--
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Chapter – 2

Recruitment / Appointment

- 4) **Appointing Officer** for this Service will be the “Governor of Jharkhand”.
- 5) **Assessment of Vacancies** - Every Year the Governor will fix up the no. of posts, category wise of the service to be filled through direct recruitment.
- 6) **Reservation against Vacancies**
 - a) **Direct Recruitment** – In direct recruitment, reservation for Physically Handicapped/Schedule Castes/ Schedule Tribes and Backward Caste against the available vacancies will be according to the reservation percentage as decided by the State Government from time to time.
 - b) **Promotion** – Only Schedule Caste/Schedule Tribe candidates will get reservation against the vacancies available for promotion, according to the percentage decided by the State Government.

Chapter – 3

Appointment through Direct Recruitment

- 7) **Procedure for Direct Recruitment** – The Officers of the Employment Service shall be recruited through the Combined Competitive Exam. Conducted by Jharkhand Public Service Commission.
- 8) **i) Educational Qualification** - According to column – 5 of Clause – 3 of Chapter - 1. For direct recruitment the educational qualification, age pattern of examination & interview will be same as applicable to recruitment of other services through combined competitive examination.
 - ii) **Age** – For Direct Recruitment to the post of Employment Officer / District Employment Officer minimum age limit will be 21 years on 1st August. Maximum Age limit will be according to the notifications published from time to time by the State Government.
- 9) **Intimation Of Vacancies** – Category wise intimation of vacancies will be given by the Department Of Labour, Employment & Training, Government of Jharkhand to the Jharkhand Public Service Commission for filling up the posts.
- 10) **Recommendation of the candidates by the Commission**
 - a) The Commission will conduct the Combined Competitive Examination.

b) The Commission after the result of the Examination & interview will prepare category wise merit list of the candidates and will recommend it to the Governor for appointment.

c) **Final Selection – I)** The final selection of the candidates for appointment, who have been recommended by the Commission, shall be made by the government after such enquiry, medical examination etc. as may be considered necessary to ensure that the candidate is suitable in all respects for appointment to the public service.

II) Such recommendations shall be valid for one year from the date of recommendation by the Commission.

Chapter – 4

Appointment by Promotion

11) **Procedure for Promotion** – The promotion on the higher posts will be done by the Governor on the recommendation of the Departmental Promotion Committee, on the basis of seniority & merit of the Officers in this service according to the Rules / Regulations / Resolutions notified by the State Government from time to time.

12) **Fixation of Vacancies** - The no. of posts for promotion will be determined by the Department Of Labour, Employment & Training, Government of Jharkhand on the basis of the posts available/posts created from time to time.

13) **Tenure for Promotion** - According to column – 4 of Clause – 3(1) of Chapter - 1.

Chapter – 5

Miscellaneous

14) **Hierarchy for Promotion** –

Employment Officer/Dist Employment Officer- Basic Entry/Recruitment

↓
Assistant Director (Employment)

↓
Deputy Director (Employment)

↓
Joint Director (Employment)

Notifications and instructions by the State Government from time to time will govern the kalawadhi and other procedure for promotion

15) **Fixation Of Vacancies for Promotion** - The no. of posts for promotion will be determined by the Department Of Labour, Employment & Training on the basis of the posts available/posts created from time to time. Posts for promotion will be as per column 2 of clause 3 of chapter 1.

16) **Tenure** – As per Column 4 of Clause 3 of Chapter 1.

17) **Procedure for Promotion** – As per clause 15 under chapter 5.

Chapter – 6
Miscellaneous

18) **Probation** – There will be 2 years probation period after appointment/ date of joining on the post of Employment Officer/District Employment Officer in this service.

19) **Training** - It will be compulsory for each fresh appointee in the service, to take Integrated Training conducted by CIRTES, Govt. Of India.

20) **Departmental Examination** – Every newly appointed Employment Officer/District Employment Officer will have to pass the examination on the following subjects:-

i) Hindi Noting & Drafting Examination in Devnagiri – Examination will be conducted by the Rajbhasa Vibhag in the manner in which it conducts it for the other Services. For appearing in this Examination, the travelling allowance will be admissible as per Rules.

ii) No Officer will be confirmed in the service unless he/she passes the Hindi Noting & Drafting Exam & successfully completes the Integrated Training Programme conducted by CIRTES.

iii) No newly appointed officer will be entitled for increment till he/she passes Hindi Noting & Drafting Examination. But in case no such exam is conducted within one year from the date of appointment, he/she will be eligible for the first increment only.

iv) But refusal of increment will not have a cumulative effect, meaning thereby, if an officer's increment is withheld due to his failure in passing the exam, he will be entitled to get all his previous increments after he succeeds in passing the exam. But the arrears of these increments will not be paid.

21) **Confirmation in Service** – After 2 years probation period, the officer will be considered eligible for confirmation if he/she has passed the Hindi Noting & Drafting Examination and has taken the Integrated Training from CIRTES.

22) **Administrative Control** – Jharkhand Employment Service will be under the administrative control of the Department Of Labour, Employment & Training, Government of Jharkhand.

23) **Disciplinary Action** – Like other State Services, the disciplinary action against the officers of Jharkhand Employment Service will be taken by its parent department i.e. Department Of Labour, Employment & Training in accordance with the rules & regulations of the State Government.

24) **Other Service Conditions** –

a) The officers of this service could be deputed on the equivalent posts on any Central or State Department/Ministry.

b) Officers of equivalent ranks of other departments of the State Government can be deputed on the basic entry posts of this Service & vice-versa. If there is any such service condition, which is not included in these rules but is applicable upon the officers of any other service of the State Government, it will apply to the officers of State Employment Service also.

25) **Null & Void** – All Service Rules published earlier, if any for this Service will be taken as null & void from the date of publication of these Service rules.

Schedule :-

RECRUITMENT RULES FOR Jharkhand Employment Service under the administrative control of Labour Employment and Training Department, Government of Jharkhand.

1	2	3	4	5	6	7	8	9	10	11	12	13
Name of Post	Number of posts	Classification	Pay Band and Grade Pay / Pay Scale	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or deputation and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption/ which grades from the promotion/ deputation/ absorption to be made	If a Departmental Committee exists what is its composition	Circumstances in which Jharkhand Public Service Commission to be consulted in making recruitment
Employment officer / Dist. Employment officer	45 (Forty five)	Basic grade	9300-34800 Grade pay 4800	Non Selection Post	Minimum Age 21 Maximum age limit will be as per notification from time to time published by the State Government. Age relaxation in case of SC, ST & BC as per Govt. rules	Graduate in any discipline	No	02 years (Two)	75% By direct recruitment & 25% by promotion	10 Years continuous and satisfactory service as research assistant / junior assistant Or 15 years in case of clerk employment in wing	1. Development commissioner (Chairman) 2. Principal Secretary, Labour & Employment & Training Deptt. 3. Principal Secretary Health, Medical, Education and Family Welfare Deptt. 4. Principal Secretary, HRD, Deptt. 5. SC / ST Representative from the Deptt. Of Personal Administrative Reforms and Official Languages.	In case of recruitment by promotion

2/2/2017

1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Director (Employment)	15 (Fifteen)	Junior selection Grade	15600-39100 Grade pay 6600	Selection Post	NA	NA	Yes	NA	100% by promotion from basic grade (Employment officer / Dist. Employment officer)	Employment officer / Dist. Employment officer	Same as above	NA
Deputy Director (Employment)	05 (Five)	Selection Grade	15600-39100 Grade pay 7600	Selection Post	NA	NA	Yes	NA	100% by promotion from Assistant Director (Employment)	Assistant Director (Employment)	Same as above	NA
Joint Director (Employment)	01 (One)	Senior Selection Grade	37400-67000 Grade Pay 8700	Selection Post	NA	NA	Yes	NA	100% by promotion from Deputy Director (Employment)	Deputy Director (Employment)	Same as above	NA

By order of the Governor of Jharkhand

[Signature]

(Vishnu Kumar)
Principal Secretary,
Department Of Labour, Employment & Training,
20/11/20 Jharkhand, Ranchi.

memo No: - 1/Estt.Lab.Emp.Trg.(Emp.)-46/2007- 1063
Copy to: - Superintendent, Government Press, Doranda, Ranchi for information & publication in the next issue of Jharkhand gazette with the quest to send 1000 copies of these Rules to this Department at the earliest.

Ranchi, Dated :- 21-5-12
20/11/20
Principal Secretary,
Department Of Labour, Employment & Training,
20/11/20 Jharkhand, Ranchi.

Memo No: - 1/Estt.Lab.Emp.Trg. (Emp.)-46/2007- 1063

Copy to: - All the Department / All the Directorates, Government of Jharkhand, Ranchi for information.

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Ranchi, Dated:- 31-5-12

N. Kumar

(Vishnu Kumar)

Principal Secretary, 31/5/12

Department Of Labour, Employment & Training,

20/5/12 Jharkhand, Ranchi.

Ranchi, Dated:- 31-5-12

Memo No: - 1/Estt.Lab.Emp.Trg. (Emp.)-46/2007- 1063
Copy to: - Principal Secretary, Personal, Administrative Reforms & Rajbhasha Department, Government of Jharkhand, Ranchi / Secretary,
Jharkhand Public Service Commission, Circular Road, Ranchi / Director General, Employment & Training, Ministry of Labour & Employment, Government of
India New Delhi for information.

N. Kumar

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Principal Secretary, 31/5/12

Department Of Labour, Employment & Training,

20/5/12 Jharkhand, Ranchi.